

**CAMP NOR'WESTER**  
**RETURNING STAFF APPLICATION – 2010**  
**P.O. Box 668, Lopez, WA. 98261**  
**Phone: (360) 468-2225 – Fax: (360) 468-2472 – Email: [norwester@rockisland.com](mailto:norwester@rockisland.com)**

Date	Email	Driver's License/State	Social Security No
NAME: _____	_____	_____	_____
Last	First	Middle	
Permanent Address (include zip code)		( ) _____	Phone
Present Address (include zip code)		( ) _____	Cell Phone
		Home Phone	

Staff positions at Camp Nor'wester are listed below. Desirable minimum age in ( ). Please indicate in the space to the right of each position your first, second and third choices (1,2,3). A brief job description is available on our website.

**Positions Applied For:**

Adobe Oven (19) _____	Kitchen (which position) (18) _____	Nurse's Assistant (20) _____	
Head Counselor (21) _____	Kitchen Manager (21) _____	Nurse (2yrs exp) _____	
Unit Leader (21) _____	Camp Operations (21) _____	Bike Trip Leader (21) _____	
Asst Unit Leader (19) _____	Trader Horn (21) _____	Packout (19) _____	
Dig. Photographer, (20) _____	Equipment Manager (18) _____	Skipper (21) _____	

Department Head (21) (which department) \_\_\_\_\_ Department Staff (19) (which department) \_\_\_\_\_

**Unit Staff Applicants** - What age group would you prefer to work with? \_\_\_\_\_

**Department Staff Applicants** – What age group would you prefer to live with? \_\_\_\_\_

Why? \_\_\_\_\_

Do you meet or exceed any minimum age requirements for the positions applied for?

Yes \_\_\_\_\_ No \_\_\_\_\_

**DATES OF EMPLOYMENT:** Start dates vary with position:

<b>Start Dates:</b>	Head Counselor/Program Director/Kitchen Manager/Camp Operations -	June 12 <sup>th</sup>
	Ropes Course Staff -	June 12 <sup>th</sup>
	Kitchen/Nurse Staff/Nurse's Assistant -	June 13 <sup>th</sup>
	Returning Staff – (other than above)	June 15 <sup>th</sup>
	New Staff – (other than above)	June 16 <sup>th</sup>

Do you have any commitments which conflict with these dates? \_\_\_\_\_ Please specify \_\_\_\_\_

Current school schedule (provide dates):

Spring Break \_\_\_\_\_ Summer Dismissal \_\_\_\_\_ Fall classes resume \_\_\_\_\_

College(s) Attending(ed) \_\_\_\_\_ No. of years \_\_\_\_\_

We will be running a four day Family Camp from August 28 - Aug 31. Are you interested in working this session?

Yes \_\_\_\_\_ No \_\_\_\_\_ If you are hired for Family Camp, you will receive additional compensation in the amount of \$200.00. *Desire to work this session does not guarantee a position. Positions are limited.*

**CERTIFICATIONS:** **All staff must have** Standard First Aid and CPR prior to the start of camp. Proof of certification must be mailed or brought to camp.

**NEW FOR 2010**

Waterfront staff **must have** Waterfront Lifeguard Training (WLGT). Those with Basic Lifeguard Training (LGT) should seek out Waterfront Bridge Course. Additional certifications are desirable, such as: WSI – Water Safety Instructor of SCI – Small Craft Instructor.

We strongly urge **all staff** to have WLGT. Applicants with this certification will be given preference in hiring and placement. We prefer to have at least one Unit Staff per Unit with WLGT or LGT. Staff providing documentation (AT THE START of the season) of current advanced certifications requiring 25 or more hours will be reimbursed \$50 for each such certification, each year of employment. **Staff with Waterfront Life Guarding will be reimbursed \$75.**

Please list all current certifications you will have by the beginning of this summer. Current means good through August 31, 2010. If you are signed up for a course, please write "pending", followed by the scheduled date of completion. Waterfront staff must have WLGT.

	<b>Expiration Date</b>		<b>Expiration Date</b>
Standard First Aid (8hrs)	_____	EMT	_____
CPR	_____	Advanced First Aid (60hrs)	_____
Waterfront Lifeguard (WLGT)	_____	Mountaineering First Aid (30hrs)	_____
Standard Lifeguard (LGT)	_____	Wilderness First Responder (WFR)	_____
Water Safety Instructor (WSI)	_____	Wilderness First Aid (WFA)	_____
Small Craft Instructor (SCI)	_____	Other	_____

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**INFORMATION UPDATE**

- In the past year have you received any moving traffic or highway violations or been involved in any accidents?  
 \_\_\_\_\_ If yes, explain.
  
- Based on your previous experience as a Nor'wester staff member, what goals would you set for yourself this summer?  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
  
- Based on your previous experience as a Nor'wester staff member, what contribution do you think you can make at Camp this summer?  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
  
- What new experience do you have working with children or teaching in the position you are applying for?  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
  
- Please list any new training and its source that may be useful at camp (e.g. classes in activities presented at camp, etc.) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law that alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that untrue, misleading or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of the time of discovery by the camp.

Signed \_\_\_\_\_ Date: \_\_\_\_\_