

CAMP NOR'WESTER DISMISSAL POLICY

Dear Parents and Campers -

Camp Nor'wester is a community and a family. It is a microcosm of society at large. However, what may be acceptable in some homes and communities cannot be acceptable in our Nor'wester community if we are to care for other people's children. It is our intention to provide the best experience possible for our campers and staff. Everyone who comes to Camp Nor'wester has the right to feel included and safe, physically and emotionally. While at camp, we expect everyone to live by this creed.

When discipline problems occur, they can give rise to serious repercussions not only in the unit but often throughout the camp. Such behavior detracts from the experience of others. It is our intention to resolve discipline problems that arise during the summer, but if, after repeated counseling, a camper fails to show basic respect for other campers, staff, or property, or is unwilling to comply with camp rules and policies, the directors reserve the right to dismiss that camper. If a camper is dismissed there will be no refund of tuition.

With the above in mind, it is essential that our parents/guardians and campers support the enclosed Camp Nor'wester Dismissal Policy. It has been adopted for everyone's protection. Please discuss the issues addressed in the Policy with your child. Campers must understand that a consequence of their behavior can mean dismissal from the program. Those unwilling to support this Policy should withdraw their application.

Please sign and return this Policy form no later than May 1st.

Sincerely,

Paul Henriksen and Christa Campbell

CAMP NOR'WESTER DISMISSAL POLICY

PLEASE RETURN THIS FORM NO LATER THAN MAY 1ST, 2008

The following are grounds for immediate dismissal:

- Possession or use of alcohol, illegal or unprescribed drugs, weapons, fireworks, or explosives
- Abuse of prescription drugs
- Engaging in sexual activity
- Expressions of suicide

The following are prohibited. Disregard of these prohibitions will result in disciplinary action, which may include dismissal of the camper.

- Possession or use of tobacco and tobacco products.
- Leaving the unit after hours without permission of a staff member
- Entering a tipi or tent in another unit without permission of the occupants or a staff member
- Vandalism, theft, destruction of personal property or camp property
- Possession of "Contraband" (money, walkmans, tobacco, cell phones, radios) after the opening night campfire, when such items are to be turned in
- Actions that may compromise the safety of others, such as: fighting, engaging in threatening behavior, physical abuse, improper use of knives, or misconduct in a program activity
- Refusal to follow the directions of camp staff or abide by camp rules
- Repeated profanity, bigotry or persistent disrespect others
- Behavior with the intent to hurt another – bullying
- Behavior that is potentially harmful to themselves

In the event of dismissal, any charges for camper transportation, shipping expenses and the like shall be the responsibility of the camper's family and will be charged to their Trader Horn account.

We have read the above policies and agree to support and adhere to them.

PARENT/GUARDIAN (Name)

CAMPER (Name)

Parent/Guardian Signature

Camper Signature

Date Signed

Date Signed

Thank you for your support.